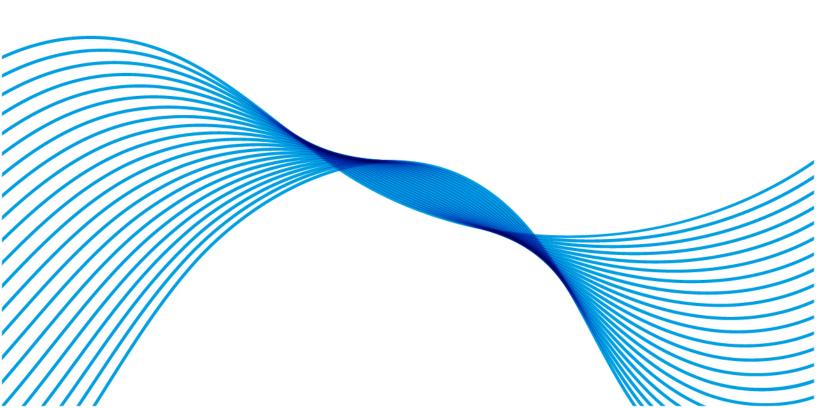
# Principles for Responsible Investment

# PUBLIC TRANSPARENCY REPORT

2023

# EdenTree Investment Management Ltd

Generated 15-12-2023



# About this report

PRI reporting is the largest global reporting project on responsible investment. It was developed with investors, for investors.

PRI signatories are required to report publicly on their responsible investment activities each year. In turn, they receive a number of outputs, including a public and private Transparency Report.

The public Transparency Reports, which are produced using signatories' reported information, provide accountability and support signatories to have internal discussions about their practices and to discuss these with their clients, beneficiaries, and other stakeholders.

This public Transparency Report is an export of the signatory's responses to the PRI Reporting Framework during the 2023 reporting period. It includes the signatory's responses to core indicators, as well as responses to plus indicators that the signatory has agreed to make public.

In response to signatory feedback, the PRI has not summarised signatories' responses – the information in this document is presented exactly as it was reported.

For each of the indicators in this document, all options selected by the signatory are presented, including links and qualitative responses. In some indicators, all applicable options are included for additional context.

# Disclaimers

# **Responsible investment definitions**

Within the PRI Reporting Framework Glossary, we provide definitions for key terms to guide reporting on responsible investment practices in the Reporting Framework. These definitions may differ from those used or proposed by other authorities and regulatory bodies due to evolving industry perspectives and changing legislative landscapes. Users of this report should be aware of these variations, as they may impact interpretations of the information provided.

# Data accuracy

This document presents information reported directly by signatories in the 2023 reporting cycle. This information has not been audited by the PRI or any other party acting on its behalf. While this information is believed to be reliable, no representations or warranties are made as to the accuracy of the information presented.

The PRI has taken reasonable action to ensure that data submitted by signatories in the reporting tool is reflected in their official PRI reports accurately. However, it is possible that small data inaccuracies and/or gaps remain, and the PRI shall not be responsible or liable for such inaccuracies and gaps.

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# **SENIOR LEADERSHIP STATEMENT (SLS)**

# SENIOR LEADERSHIP STATEMENT

## SENIOR LEADERSHIP STATEMENT

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
SLS 1	CORE	N/A	N/A	PUBLIC	Senior Leadership Statement	GENERAL

### Section 1. Our commitment

Why does your organisation engage in responsible investment?

What is your organisation's overall approach to responsible investment, and what major responsible investment commitment(s) have you made?

Responsible & Sustainable investment is all we do. Since 1988 when we launched our first responsible investment fund product, we have been thought leaders and pioneers in promoting and supporting responsible investment in the UK. Whilst our model and approach has evolved over time, we have maintained our commitment in only launching Funds and products that support responsibility, sustainability and impact as a means of delivering long-term performance and returns for clients.

We are proud that 98% of AUM are screened products or mandates utilising our award winning screening process (Responsible & Sustainable Fund range) or support the energy transition via a range of new green Funds. In the past year we have maintained our commitment to deliver Performance with Principles for our clients and in September launched the Green Infrastructure Fund to complement two other recent product launches in January 2022 – the Green Future Fund and the Global Impact Bond Fund. We have no products or offers to the market that fall outside of this core commitment only to invest responsibly and sustainably.

#### Section 2. Annual overview

• Discuss your organisation's progress during the reporting year on the responsible investment issue you consider most relevant or material to your organisation or its assets.

Reflect on your performance with respect to your organisation's responsible investment objectives and targets during the reporting year. Details might include, for example, outlining your single most important achievement or describing your general progress on topics such as the following (where applicable):

- refinement of ESG analysis and incorporation
- stewardship activities with investees and/or with policymakers
- collaborative engagements
- attainment of responsible investment certifications and/or awards



Over the past year we have progressed dedicated engagement with the water utility sector over river quality and pollution. Meetings with eight English and Welsh water companies suggested that investors have largely been absent from the debate around pollution and river quality despite rising social and political concern at the scale of the problem. We view investors as having considerable leverage in pressing for investment and capital commitment, and as part of the work, our report made a series of recommendations which we have taken to regulators as part of our ongoing public policy work on the water sector. We view this piece of work as one of our major and core achievements of the past year.

We have seen strong interest and engagement by clients in exploring with us the management of their assets and how we deliver Performance with Principles for them.

We view this strong alignment of values as hugely iterative in delivering products and process that strongly align with client needs. The Green Infrastructure Fund launched in September 2022 was driven by client demand and a perceived market gap.

For eight years we have delivered strong climate aligned performance via our commitment to the Montréal Pledge to carbon footprint our Funds. In 2023 we have launched our Climate Stewardship Plan and new Climate Stewardship Report that introduce Fund targets to ensure our Funds continue to decarbonise in line with the Paris Agreement.

We have set a top down target of 78% reduction in emissions compared to the baseline, and a bottom up target that 80% of financed emissions should be covered by a Science Based Target by 2025. We view this as an approach that drives real-world change now.

We have now consolidated our structured reporting around three core Annual Reports for clients – an Annual Responsible Investment Activity Review in March; A Climate Stewardship Report in June and our Stewardship Report in September. These complement quarterly Responsible Investment Activity and Global Corporate Governance Voting client reports. We continue to set out publicly our engagement priorities and report on these quarterly and annually.

We are particularly proud of our engagements with infrastructure holdings on human rights (a nascent issue for infrastructure trusts) and our engagement with AIM listed companies on improving corporate governance.

We work collaboratively with partner organisations and other investors where this complements our strategy. We have particularly welcomed being part of the IIGCC collaborative partnership working on engagement with Canadian Banks given our parent, The Benefact Group has exposure to this sector via a dedicated Canadian portfolio.

Our work has been recognised once again by being voted the Best Ethical Investment Provider in the Moneyfacts Investment Life & Pensions Awards for the 14th successive year (2009-2022).

We have been short-listed in the 2023 nominations for the 15th successive time. We were nominated in two categories as part of the 2022 Investment Week Sustainable Investment Awards – and in seven categories in the 2023 award nominations – we view this to be a testament to our increasingly being recognised for our strong contribution to responsible and sustainable investing in the UK.

#### Section 3. Next steps

What specific steps has your organisation outlined to advance your commitment to responsible investment in the next two years?

The EdenTree Board, supported by Benefact Group, has set the business a clear growth strategy to use our market strengths and longterm pedigree to grow the range of products and assets under management to further promote responsible, sustainable and impact investing in the UK and overseas. Over the next two years we expect this growth strategy to be realised in attracting more clients and assets to our dedicated way of investing, and in exploring further additions to the product range to support client needs as well as to explore opportunities to promote our way of investing outside of the United Kingdom.

#### Section 4. Endorsement

'The Senior Leadership Statement has been prepared and/or reviewed by the undersigned and reflects our organisation-wide commitment and approach to responsible investment'.

Name



Charlie Thomas

Position

Chief Investment Officer

Organisation's Name

EdenTree Investment Management Ltd

### **A** (

'This endorsement applies only to the Senior Leadership Statement and should not be considered an endorsement of the information reported by the above-mentioned organisation in the various modules of the Reporting Framework. The Senior Leadership Statement serves as a general overview of the above-mentioned organisation's responsible investment approach. The Senior Leadership Statement does not constitute advice and should not be relied upon as such. Further, it is not a substitute for the skill, judgement and experience of any third parties, their management, employees, advisors and/or clients when making investment and other business decisions'.

• B

# **ORGANISATIONAL OVERVIEW (OO)**

# **ORGANISATIONAL INFORMATION**

## **REPORTING YEAR**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 1	CORE	N/A	N/A	PUBLIC	Reporting year	GENERAL
	r and data of the 12 m	onth poriod you bo	vo choson to ro	port for PPI ren	orting nurnoses?	
What is the yea	r-end date of the 12-m	ontin period you na			biting purposes:	
What is the yea	rend date of the 12-nit	Date		Month		Year



### SUBSIDIARY INFORMATION

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 2	CORE	N/A	00 2.1	PUBLIC	Subsidiary information	GENERAL

Does your organisation have subsidiaries?

• (A) Yes

(B) No

## **ASSETS UNDER MANAGEMENT**

## ALL ASSET CLASSES

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 4	CORE	00 3	N/A	PUBLIC	All asset classes	GENERAL

### What are your total assets under management (AUM) at the end of the reporting year, as indicated in [OO 1]?

	USD
(A) AUM of your organisation, including subsidiaries, and excluding the AUM subject to execution, advisory, custody, or research advisory only	US\$ 4,540,483,436.00
(B) AUM of subsidiaries that are PRI signatories in their own right and excluded from this submission, as indicated in [OO 2.2]	US\$ 0.00
(C) AUM subject to execution, advisory, custody, or research advisory only	US\$ 0.00



## **ASSET BREAKDOWN**

In	ndicator	Type of	indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
0	O 5	CORE		OO 3	Multiple indicators	PUBLIC	Asset breakdown	GENERAL
Ρ	rovide a percent	tage brea	kdown of y	our total AUM at t	the end of the repor	ting year as inc	licated in [OO 1].	
			(1) Percer	ntage of Internally	/ managed AUM	(2) Percentag	e of Externally ma	naged AUM
	(A) Listed equity	y	>50-75%			0%		
	(B) Fixed incom	ie	>10-50%			0%		
	(C) Private equi	ity	0%			0%		
	(D) Real estate		>0-10%			0%		
	(E) Infrastructur	e	0%			0%		
	(F) Hedge funds	S	0%			0%		
	(G) Forestry		0%			0%		
	(H) Farmland		0%			0%		
	(I) Other		>0-10%			0%		
	(J) Off-balance	sheet	0%			0%		

(I) Other - (1) Percentage of Internally managed AUM - Specify:

Cash



## ASSET BREAKDOWN: INTERNALLY MANAGED LISTED EQUITY

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 5.3 LE	CORE	OO 5	Multiple	PUBLIC	Asset breakdown: Internally managed listed equity	GENERAL
Provide a furthe	er breakdown of you	r internally manage	ed listed equity	AUM.		
(A) Passive ed	quity 0%					
(B) Active – q	uantitative 0%					
(C) Active – fu	indamental >75	5%				
(D) Other stra	tegies 0%					

### ASSET BREAKDOWN: INTERNALLY MANAGED FIXED INCOME

Indicator	Type of i	ndicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 5.3 F	I CORE		00 5	Multiple	PUBLIC	Asset breakdown: Internally managed fixed income	GENERAL
Provide a	a further breakdow	n of your	internally manage	d fixed income	AUM.		
(A) Pa	ssive – SSA	0%					
(B) Pa	ssive – corporate	0%					
(C) Ac	tive – SSA	>10-50	%				
(D) Ac	tive – corporate	>50-75	%				
(E) Se	curitised	0%					



### ASSET BREAKDOWN: INTERNALLY MANAGED REAL ESTATE

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 5.3 RE	CORE	OO 5	N/A	PUBLIC	Asset breakdown: Internally managed real estate	GENERAL
Provide a further	r breakdown of your i	internally manage	d real estate Al	JM.		
(A) Retail		>10-50%				
(B) Office		>10-50%				
(C) Industrial		>10-50%				
(D) Residential		0%				
(E) Hotel		0%				
(F) Lodging, lei	sure and recreation	>0-10%				
(G) Education		0%				
(H) Technology	or science	0%				
(I) Healthcare		0%				
(J) Mixed use		>0-10%				
(K) Other		0%				



## **GEOGRAPHICAL BREAKDOWN**

Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
CORE	Multiple, see guidance	N/A	PUBLIC	Geographical breakdown	GENERAL
ur AUM in each asse	t class is invested in	emerging mark	ets and develo	oping economies?	
	AUM	in Emerging Ma	arkets and Dev	eloping Economies	
TY			(2) >0 to 10%		
ne – SSA			(1) 0%		
ne – corporate			(1) 0%		
9			(1) 0%		
	CORE ur AUM in each asse y ne – SSA ne – corporate	CORE Multiple, see guidance ur AUM in each asset class is invested in AUM y ne – SSA ne – corporate	CORE Multiple, see guidance N/A ur AUM in each asset class is invested in emerging mark AUM in Emerging Mark y ne – SSA ne – corporate	COREMultiple, see guidanceN/APUBLICur AUM in each asset class is invested in emerging markets and develor AUM in Emerging Markets and Devy(2) >0 to 10%ne – SSA(1) 0%ne – corporate(1) 0%	COREMultiple, see guidanceN/APUBLICGeographical breakdownur AUM in each asset class is invested in emerging markets and developing economies?AUM in Emerging Markets and Developing Economiesy(2) >0 to 10%ne – SSA(1) 0%ne – corporate(1) 0%

# **STEWARDSHIP**

### **STEWARDSHIP**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 8	CORE	Multiple, see guidance	Multiple indicators	PUBLIC	Stewardship	GENERAL

### Does your organisation conduct stewardship activities, excluding (proxy) voting, for any of your assets?

	(1) Listed equity - active	(3) Fixed income - active	(6) Real estate	(11) Other
(A) Yes, through internal staff				
(B) Yes, through service providers				



(C) Yes, through external managers				
(D) We do not conduct stewardship	0	0	0	۲

# **STEWARDSHIP: (PROXY) VOTING**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 9	CORE	Multiple, see guidance	Multiple indicators	PUBLIC	Stewardship: (Proxy) voting	GENERAL
Does your organisation conduct (proxy) voting activities for any of your listed equity holdings?						
			<b>(1)</b> Li	isted equity - a	ctive	
(A) Yes, throu	igh internal staff					
(B) Yes, throu	ugh service providers					
(C) Yes, throu managers	ugh external					
(D) We do no voting	t conduct (proxy)			o		

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 9.1	CORE	00 9	PGS 10.1, PGS 31	PUBLIC	Stewardship: (Proxy) voting	GENERAL

For each asset class, on what percentage of your listed equity holdings do you have the discretion to vote?



# Percentage of your listed equity holdings over which you have the discretion to vote

(A) Listed equity – active	(12) 100%	

## STEWARDSHIP NOT CONDUCTED

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 10	CORE	OO 8, OO 9	N/A	PUBLIC	Stewardship not conducted	2

Describe why your organisation does not currently conduct stewardship and/or (proxy) voting.

Stewardship, excluding (proxy) voting

(K) Other

Not possible to conduct stewardship activities with cash assets.

# **ESG INCORPORATION**

### **INTERNALLY MANAGED ASSETS**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 11	CORE	Multiple, see guidance	Multiple indicators	PUBLIC	Internally managed assets	1

For each internally managed asset class, does your organisation incorporate ESG factors into your investment decisions?

	(1) Yes, we incorporate ESG factors into our investment decisions	(2) No, we do not incorporate ESG factors into our investment decisions
(C) Listed equity - active - fundamental	۲	0
(E) Fixed income - SSA	۲	0
(F) Fixed income - corporate	۲	0



(J) Real estate	۲	0
(V) Other: Cash	0	۲

### **ESG NOT INCORPORATED**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 16	CORE	00 11, 00 12– 14	N/A	PUBLIC	ESG not incorporated	1

Describe why your organisation does not currently incorporate ESG factors into your investment decisions.

Internally managed (O) Other

Not possible to integrate ESG analysis into cash holdings.

# **ESG STRATEGIES**

## LISTED EQUITY

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 17 LE	CORE	00 11	00 17.1 LE, LE 12	PUBLIC	Listed equity	1

Which ESG incorporation approach and/or combination of approaches does your organisation apply to your internally managed active listed equity?

### Percentage out of total internally managed active listed equity

(A) Screening alone	0%
(B) Thematic alone	0%
(C) Integration alone	0%
(D) Screening and integration	>10-50%
(E) Thematic and integration	0%



(F) Screening and thematic	0%
(G) All three approaches combined	>75%
(H) None	0%

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 17.1 LE	CORE	00 17 LE	LE 9	PUBLIC	Listed equity	1

What type of screening does your organisation use for your internally managed active listed equity assets where a screening approach is applied?

Percentage coverage out of your total listed equity assets where a screening<br/>approach is applied(A) Positive/best-in-class<br/>screening only0%(B) Negative screening only>0-10%(C) A combination of screening<br/>approaches>75%

### **FIXED INCOME**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 17 FI	CORE	OO 5.3 FI, OO 11	Multiple, see guidance	PUBLIC	Fixed income	1

Which ESG incorporation approach and/or combination of approaches does your organisation apply to your internally managed active fixed income?



	(1) Fixed income - SSA	(2) Fixed income - corporate
(A) Screening alone	0%	0%
(B) Thematic alone	0%	0%
(C) Integration alone	0%	0%
(D) Screening and integration	>0-10%	>0-10%
(E) Thematic and integration	0%	0%
(F) Screening and thematic	0%	0%
(G) All three approaches combined	>75%	>75%
(H) None	0%	0%

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 17.1 FI	CORE	00 17 FI	N/A	PUBLIC	Fixed income	1

What type of screening does your organisation use for your internally managed active fixed income where a screening approach is applied?

	(1) Fixed income - SSA	(2) Fixed income - corporate
(A) Positive/best-in-class screening only	0%	0%
(B) Negative screening only	0%	0%
(C) A combination of screening approaches	>75%	>75%



# **ESG/SUSTAINABILITY FUNDS AND PRODUCTS**

## LABELLING AND MARKETING

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 18	CORE	00 11–14	OO 18.1	PUBLIC	Labelling and marketing	1

Do you explicitly market any of your products and/or funds as ESG and/or sustainable?

(A) Yes, we market products and/or funds as ESG and/or sustainable

Provide the percentage of AUM that your ESG and/or sustainability-marketed products or funds represent:

>75%

 $\circ~$  (B) No, we do not offer products or funds explicitly marketed as ESG and/or sustainable

• (C) Not applicable; we do not offer products or funds

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 18.1	CORE	OO 18	OO 18.2	PUBLIC	Labelling and marketing	1

Do any of your ESG and/or sustainability-marketed products and/or funds hold formal ESG and/or RI certification(s) or label(s) awarded by a third party?

(A) Yes, our ESG and/or sustainability-marketed products and/or funds hold formal labels or certifications

Provide the percentage of AUM that your labelled and/or certified products and/or funds represent:

>10-50%

• (B) No, our ESG and/or sustainability-marketed products and/or funds do not hold formal labels or certifications

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 18.2	CORE	OO 18.1	N/A	PUBLIC	Labelling and marketing	1

#### Which ESG/RI certifications or labels do you hold?

- □ (A) Commodity type label (e.g. BCI)
- □ (B) GRESB
- $\Box$  (C) Austrian Ecolabel (UZ49)
- $\Box$  (D) B Corporation
- □ (E) BREEAM
- $\Box$  (F) CBI Climate Bonds Standard
- □ (G) DDV-Nachhaltigkeitskodex-ESG-Strategie
- □ (H) DDV-Nachhaltigkeitskodex-ESG-Impact



- □ (I) EU Ecolabel
- $\Box$  (J) EU Green Bond Standard
- $\Box$  (K) Febelfin label (Belgium)
- $\Box$  (L) Finansol
- $\Box$  (M) FNG-Siegel Ecolabel (Germany, Austria and Switzerland)
- $\Box$  (N) Greenfin label (France)
- □ (O) Grüner Pfandbrief
- $\Box$  (P) ICMA Green Bond Principles
- $\Box$  (Q) ICMA Social Bonds Principles
- □ (R) ICMA Sustainability Bonds Principles
- □ (S) ICMA Sustainability-linked Bonds Principles
- □ (T) Kein Verstoß gegen Atomwaffensperrvertrag
- □ (U) Le label ISR (French government SRI label)
- $\Box$  (V) Luxflag Climate Finance
- □ (Ŵ) Luxflag Environment
- ☑ (X) Luxflag ESG
- □ (Y) Luxflag Green Bond
- $\Box$  (Z) Luxflag Microfinance
- □ (AA) Luxflag Sustainable Insurance Products
- (AB) National stewardship code
  - Specify:

UK Stewardship Code

- $\Box$  (AC) Nordic Swan Ecolabel
- □ (AD) Other SRI label based on EUROSIF SRI Transparency Code (e.g. Novethic)
- □ (AE) People's Bank of China green bond guidelines
- □ (AF) RIAA (Australia)
- □ (AG) Towards Sustainability label (Belgium)
- □ (AH) Other

### THEMATIC BONDS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 20	CORE	00 17 FI	FI 15, FI 17	PUBLIC	Thematic bonds	1

What percentage of your total environmental and/or social thematic bonds are labelled by the issuers in accordance with industry-recognised standards?

	Percentage of your total environmental and/or social thematic bonds labelled by the issuers
(A) Green or climate bonds	>50-75%
(B) Social bonds	>10-50%
(C) Sustainability bonds	>0-10%



(D) Sustainability-linked bonds	0%
(E) SDG or SDG-linked bonds	0%
(F) Other	0%
(G) Bonds not labelled by the issuer	>0-10%

# SUMMARY OF REPORTING REQUIREMENTS

## SUMMARY OF REPORTING REQUIREMENTS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 21	CORE	Multiple indicators	Multiple indicators	PUBLIC	Summary of reporting requirements	GENERAL

The following table shows which modules are mandatory or voluntary to report on in the separate PRI asset class modules. Where a module is voluntary, indicate if you wish to report on it.

Applicable modules	(1) Mandatory to report (pre-filled based on previous responses)	(2.1) Voluntary to report. Yes, I want to opt-in to reporting on the module	(2.2) Voluntary to report. No, I want to opt-out of reporting on the module
Policy, Governance and Strategy	۲	0	o
Confidence Building Measures	۲	0	O
(C) Listed equity – active – fundamental	۲	0	o
(E) Fixed income – SSA	۲	0	o
(F) Fixed income – corporate	۲	0	o
(J) Real estate	o	0	۲



# SUBMISSION INFORMATION

## **REPORT DISCLOSURE**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 32	CORE	00 3, 00 31	N/A	PUBLIC	Report disclosure	GENERAL

How would you like to disclose the detailed percentage figures you reported throughout the Reporting Framework?

• (A) Publish as absolute numbers

(B) Publish as ranges

# POLICY, GOVERNANCE AND STRATEGY (PGS)

# POLICY

### **RESPONSIBLE INVESTMENT POLICY ELEMENTS**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 1	CORE	OO 8, OO 9	Multiple indicators	PUBLIC	Responsible investment policy elements	1, 2

Which elements are covered in your formal responsible investment policy(ies)?

- ☑ (A) Overall approach to responsible investment
- ☑ (B) Guidelines on environmental factors
- ☑ (C) Guidelines on social factors
- ☑ (D) Guidelines on governance factors
- $\hfill\square$  (E) Guidelines on sustainability outcomes
- ☑ (F) Guidelines tailored to the specific asset class(es) we hold
- G (G) Guidelines on exclusions
- (H) Guidelines on managing conflicts of interest related to responsible investment
- ☑ (I) Stewardship: Guidelines on engagement with investees
- □ (J) Stewardship: Guidelines on overall political engagement
- $\Box$  (K) Stewardship: Guidelines on engagement with other key stakeholders
- ☑ (L) Stewardship: Guidelines on (proxy) voting
- $\Box$  (M) Other responsible investment elements not listed here

• (N) Our organisation does not have a formal responsible investment policy and/or our policy(ies) do not cover any responsible investment elements



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 2	CORE	PGS 1	Multiple, see guidance	PUBLIC	Responsible investment policy elements	1

#### Does your formal responsible investment policy(ies) include specific guidelines on systematic sustainability issues?

☑ (A) Specific guidelines on climate change (may be part of guidelines on environmental factors)

- (B) Specific guidelines on human rights (may be part of guidelines on social factors)
- (C) Specific guidelines on other systematic sustainability issues

Specify:

https://www.edentreeim.com/docs/default-source/literature/sales-aids-brochures/c00878-how-we-screen-v5-(1).pdf? sfvrsn=7745a0db 5

• (D) Our formal responsible investment policy(ies) does not include guidelines on systematic sustainability issues

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 3	CORE	PGS 1, PGS 2	N/A	PUBLIC	Responsible investment policy elements	6

#### Which elements of your formal responsible investment policy(ies) are publicly available?

Add link:

https://www.edentreeim.com/approach

### $\ensuremath{\square}$ (B) Guidelines on environmental factors

Add link:

https://www.edentreeim.com/docs/default-source/literature/sales-aids-brochures/c00878-how-we-screen-v5-(1).pdf? sfvrsn=7745a0db\_5

### ☑ (C) Guidelines on social factors

Add link:

https://www.edentreeim.com/docs/default-source/literature/sales-aids-brochures/c00878-how-we-screen-v5-(1).pdf? sfvrsn=7745a0db\_5

### ☑ (D) Guidelines on governance factors

Add link:



https://www.edentreeim.com/docs/default-source/literature/sales-aids-brochures/c00878-how-we-screen-v5-(1).pdf? sfvrsn=7745a0db 5

☑ (F) Specific guidelines on climate change (may be part of guidelines on environmental factors) Add link:

https://www.edentreeim.com/docs/default-source/amity-hub-documents/carbon-footprint/climate-stewardship-report-2023.pdf? sfvrsn=7886a115 3/

G (G) Specific guidelines on human rights (may be part of guidelines on social factors)

Add link:

https://www.edentreeim.com/docs/default-source/literature/sales-aids-brochures/c00878-how-we-screen-v5-(1).pdf? sfvrsn=7745a0db 5

☑ (H) Specific guidelines on other systematic sustainability issues Add link:

https://www.edentreeim.com/docs/default-source/literature/sales-aids-brochures/c00878-how-we-screen-v5-(1).pdf? sfvrsn=7745a0db 5

- $\Box$  (I) Guidelines tailored to the specific asset class(es) we hold
- **□** (J) Guidelines on exclusions

Add link:

https://www.edentreeim.com/docs/default-source/literature/sales-aids-brochures/c00878-how-we-screen-v5-(1).pdf? sfvrsn=7745a0db\_5

☑ (K) Guidelines on managing conflicts of interest related to responsible investment Add link:

https://www.edentreeim.com/docs/default-source/governance/ri-credentials/2022-23-uk-stewardship-code-final.pdf? sfvrsn=d64b045a 3

☑ (L) Stewardship: Guidelines on engagement with investees

Add link:

https://www.edentreeim.com/docs/default-source/literature/sales-aids-brochures/c00880-how-we-engage-v2.pdf? sfvrsn=11223a1b\_3

 $\ensuremath{\square}$  (O) Stewardship: Guidelines on (proxy) voting

Add link:

https://www.edentreeim.com/docs/default-source/literature/sales-aids-brochures/c00879-how-we-vote-v2-76-.pdf? sfvrsn=91286359\_5

 $\circ$  (Q) No elements of our formal responsible investment policy(ies) are publicly available



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 5	CORE	PGS 1	N/A	PUBLIC	Responsible investment policy elements	2

#### Which elements are covered in your organisation's policy(ies) or guidelines on stewardship?

☑ (A) Overall stewardship objectives

(B) Prioritisation of specific ESG factors to be advanced via stewardship activities

- ☑ (C) Criteria used by our organisation to prioritise the investees, policy makers, key stakeholders, or other entities on which to focus our stewardship efforts
- (D) How different stewardship tools and activities are used across the organisation

(E) Approach to escalation in stewardship

☑ (F) Approach to collaboration in stewardship

G (G) Conflicts of interest related to stewardship

(H) How stewardship efforts and results are communicated across the organisation to feed into investment decision-

making and vice versa

□ (I) Other

• (J) None of the above elements is captured in our policy(ies) or guidelines on stewardship

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 6	CORE	PGS 1	N/A	PUBLIC	Responsible investment policy elements	2

Does your policy on (proxy) voting include voting principles and/or guidelines on specific ESG factors?

(A) Yes, it includes voting principles and/or guidelines on specific environmental factors

(B) Yes, it includes voting principles and/or guidelines on specific social factors

(C) Yes, it includes voting principles and/or guidelines on specific governance factors

• (D) Our policy on (proxy) voting does not include voting principles or guidelines on specific ESG factors

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 7	CORE	OO 9	N/A	PUBLIC	Responsible investment policy elements	2

### Does your organisation have a policy that states how (proxy) voting is addressed in your securities lending programme?

• (A) We have a publicly available policy to address (proxy) voting in our securities lending programme

• (B) We have a policy to address (proxy) voting in our securities lending programme, but it is not publicly available

• (C) We rely on the policy of our external service provider(s)

• (D) We do not have a policy to address (proxy) voting in our securities lending programme

• (E) Not applicable; we do not have a securities lending programme



## **RESPONSIBLE INVESTMENT POLICY COVERAGE**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle	
PGS 8	CORE	PGS 1	N/A	PUBLIC	Responsible investment policy coverage	1	
What percenta	age of your total AUM is	covered by the b	elow elements	of your respon	sible investment policy	y(ies)?	
			Combined AU	IM coverage of all policy elements			
<ul> <li>(A) Overall approach to responsible investment</li> <li>(B) Guidelines on environmental factors</li> <li>(C) Guidelines on social factors</li> <li>(D) Guidelines on governance factors</li> </ul>							
Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle	
					Responsible		
PGS 9	CORE	PGS 2	N/A	PUBLIC	investment policy coverage	1	
What proportio	CORE on of your AUM is cove stainability issues?				investment policy coverage		
What proportio	on of your AUM is cove				investment policy coverage nate change, human ri		
What proportions systematic sub	on of your AUM is cove		I policies or gu	idelines on cli	investment policy coverage mate change, human ri ge		



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 10	CORE	OO 8, OO 9, PGS 1	N/A	PUBLIC	Responsible investment policy coverage	2

Per asset class, what percentage of your AUM is covered by your policy(ies) or guidelines on stewardship with investees?

#### ☑ (A) Listed equity

- (1) Percentage of AUM covered
  - (1) >0% to 10%
  - (2) >10% to 20%
  - (3) >20% to 30%
  - (4) >30% to 40%
  - (5) >40% to 50%
  - (6) >50% to 60%
  - (7) >60% to 70%
  - (8) >70% to 80%
  - (9) >80% to 90%
  - (10) >90% to <100%
  - **(11)** 100%

#### (B) Fixed income

- (1) Percentage of AUM covered
  - (1) >0% to 10%
  - (2) >10% to 20%
  - (3) >20% to 30%
  - (4) >30% to 40%
  - (5) >40% to 50%
  - (6) >50% to 60%
  - (7) >60% to 70%
  - (8) >70% to 80%
  - (9) >80% to 90%
  - (10) >90% to <100%</li>
  - (11) 100%

### ☑ (D) Real estate

- (1) Percentage of AUM covered
  - (1) >0% to 10%
  - (2) >10% to 20%
  - (3) >20% to 30%
  - (4) >30% to 40%
  - (5) >40% to 50%
  - (6) >50% to 60%
  - (7) >60% to 70%
  - (8) >70% to 80%
  - (9) >80% to 90%
  - (10) >90% to <100%
  - **(11)** 100%



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 10.1	CORE	OO 9.1, PGS 1	N/A	PUBLIC	Responsible investment policy coverage	2

What percentage of your listed equity holdings is covered by your guidelines on (proxy) voting?

#### ☑ (A) Actively managed listed equity

(1) Percentage of your listed equity holdings over which you have the discretion to vote

- (1) >0% to 10%
- (2) >10% to 20%
- (3) >20% to 30%
- (4) >30% to 40%
- (5) >40% to 50%
- (6) >50% to 60%
- (7) >60% to 70%
- (8) >70% to 80%
- (9) >80% to 90%
- (10) >90% to <100%
- **(11)** 100%

### GOVERNANCE

### **ROLES AND RESPONSIBILITIES**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 11	CORE	N/A	Multiple indicators	PUBLIC	Roles and responsibilities	1

Which senior level body(ies) or role(s) in your organisation have formal oversight over and accountability for responsible investment?

- (A) Board members, trustees, or equivalent
- (B) Senior executive-level staff, or equivalent Specify:

CEO/CIO

(C) Investment committee, or equivalent Specify:

Responsible Investment Advisory Panel

(D) Head of department, or equivalent Specify department:



Head of Responsible Investment Policy & Research

 $\circ\,$  (E) None of the above bodies and roles have oversight over and accountability for responsible investment

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 11.1	CORE	PGS 1, PGS 2, PGS 11	N/A	PUBLIC	Roles and responsibilities	1, 2

Does your organisation's senior level body(ies) or role(s) have formal oversight over and accountability for the elements covered in your responsible investment policy(ies)?

	(1) Board members, trustees, or equivalent	(2) Senior executive-level staff, investment committee, head of department, or equivalent
(A) Overall approach to responsible investment		
(B) Guidelines on environmental, social and/or governance factors		
(D) Specific guidelines on climate change (may be part of guidelines on environmental factors)		
(E) Specific guidelines on human rights (may be part of guidelines on social factors)		
(F) Specific guidelines on other systematic sustainability issues		
(G) Guidelines tailored to the specific asset class(es) we hold		
(H) Guidelines on exclusions		
(I) Guidelines on managing conflicts of interest related to responsible investment		



(J) Stewardship: Guidelines on engagement with investees		
(M) Stewardship: Guidelines on (proxy) voting		
(N) This role has no formal oversight over and accountability for any of the above elements covered in our responsible investment policy(ies)	o	o

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 11.2	CORE	N/A	N/A	PUBLIC	Roles and responsibilities	1-6

Does your organisation have governance processes or structures to ensure that your overall political engagement is aligned with your commitment to the principles of PRI, including any political engagement conducted by third parties on your behalf?

#### (A) Yes

Describe how you do this:

Public policy engagement is signed off by the Head of RI who ensures alignment with our RI approach and policy. The RI Advisory Panel also provides independent oversight of all RI activity.

• (B) No

• (C) Not applicable, our organisation does not conduct any form of political engagement directly or through any third parties

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 12	CORE	N/A	N/A	PUBLIC	Roles and responsibilities	1

# In your organisation, which internal or external roles are responsible for implementing your approach to responsible investment?

#### ☑ (A) Internal role(s)

Specify:

RI Team and Fund Managers

(B) External investment managers, service providers, or other external partners or suppliers



Specify:

We utilise the following service providers for varying aspects of our RI function: ISS ESG, Sustainalytics and Glass Lewis.

• (C) We do not have any internal or external roles with responsibility for implementing responsible investment

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 13	CORE	PGS 11	N/A	PUBLIC	Roles and responsibilities	1

# Does your organisation use responsible investment KPIs to evaluate the performance of your board members, trustees, or equivalent?

• (A) Yes, we use responsible investment KPIs to evaluate the performance of our board members, trustees, or equivalent

(B) No, we do not use responsible investment KPIs to evaluate the performance of our board members, trustees, or

#### equivalent

Explain why: (Voluntary)

We do not view this to be relevant.

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 14	CORE	PGS 11	N/A	PUBLIC	Roles and responsibilities	1

Does your organisation use responsible investment KPIs to evaluate the performance of your senior executive-level staff (or equivalent), and are these KPIs linked to compensation?

# (A) Yes, we use responsible investment KPIs to evaluate the performance of our senior executive-level staff (or equivalent)

Indicate whether these responsible investment KPIs are linked to compensation

(1) KPIs are linked to compensation

• (2) KPIs are not linked to compensation as these roles do not have variable compensation

 $\circ$  (3) KPIs are not linked to compensation even though these roles have variable compensation

Describe: (Voluntary)

Within the discretionary bonus scheme, Senior Management remuneration is linked to ESG objectives through the performance of EdenTree Funds.

• (B) No, we do not use responsible investment KPIs to evaluate the performance of our senior executive-level staff (or equivalent)



### EXTERNAL REPORTING AND DISCLOSURES

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 16	CORE	N/A	N/A	PUBLIC	External reporting and disclosures	6

What elements are included in your regular reporting to clients and/or beneficiaries for the majority of your AUM?

- (A) Any changes in policies related to responsible investment
- (B) Any changes in governance or oversight related to responsible investment
- ☑ (C) Stewardship-related commitments
- (D) Progress towards stewardship-related commitments
- (E) Climate-related commitments
- ☑ (F) Progress towards climate–related commitments
- G (G) Human rights-related commitments
- (H) Progress towards human rights-related commitments
- ☑ (I) Commitments to other systematic sustainability issues
- $\Box$  (J) Progress towards commitments on other systematic sustainability issues
- (K) We do not include any of these elements in our regular reporting to clients and/or beneficiaries for the majority of our AUM

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 17	CORE	N/A	N/A	PUBLIC	External reporting and disclosures	6

# During the reporting year, did your organisation publicly disclose climate-related information in line with the Task Force on Climate-Related Financial Disclosures' (TCFD) recommendations?

(A) Yes, including all governance-related recommended disclosures

(B) Yes, including all strategy-related recommended disclosures

(C) Yes, including all risk management-related recommended disclosures

- (D) Yes, including all applicable metrics and targets-related recommended disclosures
- (E) None of the above

Add link(s):

https://benefactgroup.com/wp-content/uploads/2022/04/Responsible-Business-Report-ARA2021.pdf



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 19	CORE	N/A	N/A	PUBLIC	External reporting and disclosures	6

During the reporting year, did your organisation publicly disclose its membership in and support for trade associations, think tanks or similar bodies that conduct any form of political engagement?

• (A) Yes, we publicly disclosed our membership in and support for trade associations, think tanks, or similar bodies that conduct any form of political engagement

Add link(s):

https://www.edentreeim.com/docs/default-source/amity-hub-documents/ri-report.pdf?sfvrsn=86759124\_1

• (B) No, we did not publicly disclose our membership in and support for trade associations, think tanks, or similar bodies that conduct any form of political engagement

• (C) Not applicable, we were not members in or supporters of any trade associations, think tanks, or similar bodies that conduct any form of political engagement during the reporting year

## **STRATEGY**

## **CAPITAL ALLOCATION**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 20	CORE	N/A	N/A	PUBLIC	Capital allocation	1

Which elements do your organisation-level exclusions cover?

(A) Exclusions based on our organisation's values or beliefs regarding particular sectors, products or services

(B) Exclusions based on our organisation's values or beliefs regarding particular regions or countries

☑ (C) Exclusions based on minimum standards of business practice aligned with international norms such as the OECD Guidelines for Multinational Enterprises, the International Bill of Human Rights, UN Security Council sanctions or the UN Global Compact

☑ (D) Exclusions based on our organisation's climate change commitments

(E) Other elements

Specify:

Specific client mandates to apply discretionary exclusions based on client policy.

• (F) Not applicable; our organisation does not have any organisation-level exclusions



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 21	CORE	N/A	N/A	PUBLIC	Capital allocation	1
How does your r	esponsible investme	nt approach influe	nce your strateg	jic asset alloca	tion process?	
<ul> <li>(A) We incorporate ESG factors into our assessment of expected asset class risks and returns</li> <li>Select from dropdown list:</li> <li>(1) for all of our AUM subject to strategic asset allocation</li> </ul>						
<ul> <li>(2) for a majority of our AUM subject to strategic asset allocation</li> </ul>						

• (3) for a minority of our AUM subject to strategic asset allocation

(B) We incorporate climate change-related risks and opportunities into our assessment of expected asset class risks and returns

Select from dropdown list:

(1) for all of our AUM subject to strategic asset allocation

• (2) for a majority of our AUM subject to strategic asset allocation

• (3) for a minority of our AUM subject to strategic asset allocation

(C) We incorporate human rights-related risks and opportunities into our assessment of expected asset class risks and returns

Select from dropdown list:

(1) for all of our AUM subject to strategic asset allocation

 $\circ$  (2) for a majority of our AUM subject to strategic asset allocation

• (3) for a minority of our AUM subject to strategic asset allocation

(D) We incorporate risks and opportunities related to other systematic sustainability issues into our assessment of expected asset class risks and returns

• (E) We do not incorporate ESG factors, climate change, human rights or other systematic sustainability issues into our

assessment of expected asset class risks and returns

• (F) Not applicable; we do not have a strategic asset allocation process

### STEWARDSHIP: OVERALL STEWARDSHIP STRATEGY

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 22	CORE	OO 8, OO 9	N/A	PUBLIC	Stewardship: Overall stewardship strategy	2

For the majority of AUM within each asset class, which of the following best describes your primary stewardship objective?



	(1) Listed equity	(2) Fixed income	(4) Real estate
(A) Maximise our portfolio-level risk-adjusted returns. In doing so, we seek to address any risks to overall portfolio performance caused by individual investees' contribution to systematic sustainability issues.	۲	۲	۲
(B) Maximise our individual investments' risk-adjusted returns. In doing so, we do not seek to address any risks to overall portfolio performance caused by individual investees' contribution to systematic sustainability issues.	o	ο	O

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 24	CORE	OO 8, OO 9	N/A	PUBLIC	Stewardship: Overall stewardship strategy	2

Which of the following best describes your organisation's default position, or the position of the external service providers or external managers acting on your behalf, concerning collaborative stewardship efforts?

(A) We recognise the value of collective action, and as a result, we prioritise collaborative stewardship efforts wherever possible

• (B) We collaborate on a case-by-case basis

• (C) Other

 $\circ~$  (D) We do not join collaborative stewardship efforts



## **STEWARDSHIP: (PROXY) VOTING**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 29	CORE	OO 9, PGS 1	N/A	PUBLIC	Stewardship: (Proxy) voting	2

When you use external service providers to give recommendations, how do you ensure those recommendations are consistent with your organisation's (proxy) voting policy?

☑ (A) Before voting is executed, we review external service providers' voting recommendations for controversial and high-profile votes

Select from the below list:

- (1) in all cases
- (2) in a majority of cases
- (3) in a minority of cases
- (B) Before voting is executed, we review external service providers' voting recommendations where the application of our voting policy is unclear

Select from the below list:

#### (1) in all cases

- (2) in a majority of cases
- (3) in a minority of cases
- $\circ~$  (D) We do not review external service providers' voting recommendations

• (E) Not applicable; we do not use external service providers to give voting recommendations

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 30	CORE	00 9	N/A	PUBLIC	Stewardship: (Proxy) voting	2

#### How is voting addressed in your securities lending programme?

 $\circ$  (A) We recall all securities for voting on all ballot items

• (B) When a vote is deemed important according to pre-established criteria (e.g. high stake in the company), we recall all our

- securities for voting
- o (C) Other
- (D) We do not recall our securities for voting purposes
- (E) Not applicable; we do not have a securities lending programme



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 31	CORE	00 9.1	N/A	PUBLIC	Stewardship: (Proxy) voting	2

For the majority of votes cast over which you have discretion to vote, which of the following best describes your decision making approach regarding shareholder resolutions (or that of your external service provider(s) if decision making is delegated to them)?

# (A) We vote in favour of resolutions expected to advance progress on our stewardship priorities, including affirming a company's good practice or prior commitment

• (B) We vote in favour of resolutions expected to advance progress on our stewardship priorities, but only if the investee company has not already publicly committed to the action(s) requested in the proposal

- $\circ$  (C) We vote in favour of shareholder resolutions only as an escalation measure
- (D) We vote in favour of the investee company management's recommendations by default
- (E) Not applicable; we do not vote on shareholder resolutions

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 32	CORE	00 9	N/A	PUBLIC	Stewardship: (Proxy) voting	2

# During the reporting year, how did your organisation, or your external service provider(s), pre-declare voting intentions prior to voting in annual general meetings (AGMs) or extraordinary general meetings (EGMs)?

□ (A) We pre-declared our voting intentions publicly through the PRI's vote declaration system on the Resolution Database

□ (B) We pre-declared our voting intentions publicly by other means, e.g. through our website

(C) We privately communicated our voting decision to investee companies prior to the AGM/EGM

• (D) We did not privately or publicly communicate our voting intentions prior to the AGM/EGM

• (E) Not applicable; we did not cast any (proxy) votes during the reporting year

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 33	CORE	00 9	PGS 33.1	PUBLIC	Stewardship: (Proxy) voting	2

After voting has taken place, do you publicly disclose your (proxy) voting decisions or those made on your behalf by your external service provider(s), company by company and in a central source?

• (A) Yes, for all (proxy) votes



Add link(s):

#### www.edentreeim.com

- $\circ~$  (B) Yes, for the majority of (proxy) votes
- $\circ~$  (C) Yes, for a minority of (proxy) votes
- (D) No, we do not publicly report our (proxy) voting decisions company-by-company and in a central source

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 33.1	CORE	PGS 33	N/A	PUBLIC	Stewardship: (Proxy) voting	2

In the majority of cases, how soon after an investee's annual general meeting (AGM) or extraordinary general meeting (EGM) do you publish your voting decisions?

- (A) Within one month of the AGM/EGM
- (B) Within three months of the AGM/EGM
- (C) Within six months of the AGM/EGM
- (D) Within one year of the AGM/EGM
- (E) More than one year after the AGM/EGM

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 34	CORE	00 9	N/A	PUBLIC	Stewardship: (Proxy) voting	2

After voting has taken place, did your organisation, and/or the external service provider(s) acting on your behalf, communicate the rationale for your voting decisions during the reporting year?

	(1) In cases where we abstained or voted against management recommendations	(2) In cases where we voted against an ESG-related shareholder resolution
(A) Yes, we publicly disclosed the rationale	(1) for all votes	(1) for all votes
(B) Yes, we privately communicated the rationale to the company		



(C) We did not publicly or privately communicate the rationale, or we did not track this information	0	0
(D) Not applicable; we did not abstain or vote against management recommendations or ESG-related shareholder resolutions during the reporting year	Ο	0

(A) Yes, we publicly disclosed the rationale - Add link(s):

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#### **STEWARDSHIP: ESCALATION**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 36	CORE	OO 8, OO 9	N/A	PUBLIC	Stewardship: Escalation	2

For your listed equity holdings, what escalation measures did your organisation, or the external investment managers or service providers acting on your behalf, use in the past three years?

	(1) Listed equity
(A) Joining or broadening an existing collaborative engagement or creating a new one	
(B) Filing, co-filing, and/or submitting a shareholder resolution or proposal	
(C) Publicly engaging the entity, e.g. signing an open letter	
(D) Voting against the re-election of one or more board directors	



(E) Voting against the chair of the board of directors, or equivalent, e.g. lead independent director	
(F) Divesting	
(G) Litigation	
(H) Other	
(I) In the past three years, we did not use any of the above escalation measures for our listed equity holdings	0

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 37	CORE	Multiple, see guidance	N/A	PUBLIC	Stewardship: Escalation	2

For your corporate fixed income assets, what escalation measures did your organisation, or the external investment managers or service providers acting on your behalf, use in the past three years?

☑ (A) Joining or broadening an existing collaborative engagement or creating a new one

- (B) Publicly engaging the entity, e.g. signing an open letter
- ☑ (C) Not investing
- ☑ (D) Reducing exposure to the investee entity
- (E) Divesting
- $\Box$  (F) Litigation
- □ (G) Other

• (H) In the past three years, we did not use any of the above escalation measures for our corporate fixed income assets



#### STEWARDSHIP: ENGAGEMENT WITH POLICY MAKERS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 39	CORE	OO 8, OO 9	PGS 39.1, PGS 39.2	PUBLIC	Stewardship: Engagement with policy makers	2

Did your organisation, or the external investment managers or service providers acting on your behalf, engage with policy makers as part of your responsible investment approach during the reporting year?

(A) Yes, we engaged with policy makers directly

(B) Yes, we engaged with policy makers through the leadership of or active participation in working groups or collaborative initiatives, including via the PRI

□ (C) Yes, we were members of, supported, or were in another way affiliated with third party organisations, including trade associations and non-profit organisations, that engage with policy makers, excluding the PRI

• (D) We did not engage with policy makers directly or indirectly during the reporting year beyond our membership in the PRI

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 39.1	CORE	PGS 39	N/A	PUBLIC	Stewardship: Engagement with policy makers	2

During the reporting year, what methods did you, or the external investment managers or service providers acting on your behalf, use to engage with policy makers as part of your responsible investment approach?

- ☑ (A) We participated in 'sign-on' letters
- (B) We responded to policy consultations

☑ (C) We provided technical input via government- or regulator-backed working groups

Describe:

We participated in the Investor Food Coalition, where we took part in the government Food Transparency Partnership Working Group, designed to introduce mandatory reporting metrics for food companies on environmental and health topics.

(D) We engaged policy makers on our own initiative

Describe:

Following an engagement we ran on river pollution, we engaged with OFWAT and the Environment Agency on the challenges and pressures on both the regulator and the sector to improve pollution management over time.

□ (E) Other methods



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 39.2	CORE	PGS 39	N/A	PUBLIC	Stewardship: Engagement with policy makers	2

During the reporting year, did your organisation publicly disclose details of your engagement with policy makers conducted as part of your responsible investment approach, including through external investment managers or service providers?

☑ (A) We publicly disclosed all our policy positions Add link(s):

https://www.edentreeim.com/docs/default-source/amity-hub-documents/ri-report.pdf?sfvrsn=86759124 1

☑ (B) We publicly disclosed details of our engagements with policy makers Add link(s):

https://www.edentreeim.com/docs/default-source/amity-hub-documents/ri-report.pdf?sfvrsn=86759124\_1

• (C) No, we did not publicly disclose details of our engagement with policy makers conducted as part of our responsible investment approach during the reporting year

#### **CLIMATE CHANGE**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 41	CORE	N/A	PGS 41.1	PUBLIC	Climate change	General

#### Has your organisation identified climate-related risks and opportunities affecting your investments?

#### (A) Yes, within our standard planning horizon

Specify the risks and opportunities identified and your relevant standard planning horizon:

EdenTree considers climate-related risks on a short-term basis (6 months – 5 years), a medium-term basis (5 years-20 years), and a long-term basis (20+ years). The short- and medium-term risks we consider include transition risks such as changing carbon prices, technological change, tightening policy, and shifts in consumer preferences. These risks have a particular impact on listed equities, energy-intensive companies, and sectors at risk of being stranded including, but not limited to, oil and gas E&P, mining, steel, cement and transport. EdenTree manage these transition risks through our Responsible & Sustainable screening process which excludes investment in fossil fuel exploration and production and thermal coal extraction, and eschews investment in high carbon emitters.

We utilise a positive climate screen to analyse the implications of climate-related issues for all our holdings, looking at investees' governance of climate risk, commitments to phase out coal, oil and gas, use of renewable energy, emissions reduction targets and performance, and their decarbonisation strategies.

The long-term risk we consider typically include physical risks such as the rise of extreme weather events, sea level rise and increasing resource scarcity. These risks will particularly affect infrastructure and property assets, listed equity holdings with exposure to physical assets directly and indirectly through their supply chains, and agricultural companies.



Though harder to analyse, EdenTree consider the exposure of investee companies to physical climate risks through our screening process. We consider the geographical exposure of our investee companies, assessing proximity to regions prone to climate events, flooding, wildfires and water scarcity.

We consider climate-related opportunities on a short-term, medium-term and long-term basis. Our Funds look to gain exposure to companies whose products and services address environmental challenges and provide solutions.

- $\Box$  (B) Yes, beyond our standard planning horizon
- (C) No, we have not identified climate-related risks and/or opportunities affecting our investments

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 41.1	CORE	PGS 41	N/A	PUBLIC	Climate change	General

# Does your organisation integrate climate-related risks and opportunities affecting your investments in its overall investment strategy, financial planning and (if relevant) products?

# • (A) Yes, our overall investment strategy, financial planning and (if relevant) products integrate climate-related risks and opportunities

Describe how climate-related risks and opportunities have affected or are expected to affect your investment strategy, financial planning and (if relevant) products:

EdenTree have developed a Climate Change Strategy which sets out our approach to managing climate-related risks and opportunities. It includes a series of targets and actions designed to support our transition towards a low-carbon economy. The strategy is based on our pillars: 1) decarbonise our Funds, 2) accelerate the transition, 3) collaborate to drive change, and 4) embody our standards. The four pillars are supported by a mix of quantitative and qualitative targets. Specifically, we have set a top-down decarbonisation target for each of our Funds to reduce the carbon intensity by 50%-78% by 2035, or to maintain an implied temperature rise aligned with 1.5C.

This target is complemented by a bottom-up target to ensure that 60%-80% of our Funds' financed emissions are covered by a science-based target by 2025. Other qualitative targets include aims to drive investment in climate solutions, promote progressive climate action by collaborating with other investors, reducing our own operational emissions, and supporting our local communities by championing environmental initiatives. Our Strategy also outlines the actions we will take to achieve our targets.

A particularly important action is the use of our robust screening process.

Fossil fuel exploration and production is negatively screened, meaning our Funds do not invest in companies that derive more than 10% of their revenue from oil and gas exploration and production, and thermal coal extraction and production. Investment ideas are also assessed against a positive environment and climate screen, where we analyse how well a company is managing its climate-related risks, and a thematic screen, which allows us to determine if a company is making a positive contribution to the low carbon transition. Another important action is our Climate Stewardship Plan, which allows us to track and report on the climate-related performance of our high-impact holdings and conduct engagement to drive improvement. The Plan sets out 13 climate-related expectations which we view as best practice, and assesses the performance of 22 high-impact companies against them. Over the next three years, EdenTree will conduct focused engagement with the companies, aiming to improve performance. Performance against the 13 expectations will be reassessed annually allowing us to track progress. Other actions include: growing the EdenTree Green Range, participating in collaborative initiatives, developing internal environmental initiatives, and creating charity partnerships.

Our Climate Change Strategy is available here: climate-stewardship-report-2023.pdf (edentreeim.com).

• (B) No, our organisation has not yet integrated climate-related risks and opportunities into its investment strategy, financial planning and (if relevant) products



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 43	CORE	N/A	N/A	PUBLIC	Climate change	General

# Has your organisation assessed the resilience of its investment strategy in different climate scenarios, including one in which the average temperature rise is held to below 2 degrees Celsius (preferably to 1.5 degrees Celsius) above preindustrial levels?

(A) Yes, using the Inevitable Policy Response Forecast Policy Scenario (FPS) or Required Policy Scenario (RPS)

 $\Box$  (B) Yes, using the One Earth Climate Model scenario

(C) Yes, using the International Energy Agency (IEA) Net Zero scenario

 $\Box$  (D) Yes, using other scenarios

 $\circ$  (E) No, we have not assessed the resilience of our investment strategy in different climate scenarios, including one that holds temperature rise to below 2 degrees

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 44	CORE	N/A	N/A	PUBLIC	Climate change	General

# Does your organisation have a process to identify, assess, and manage the climate-related risks (potentially) affecting your investments?

#### (A) Yes, we have a process to identify and assess climate-related risks

(1) Describe your process

We identify and assess climate-related risks through our screening process. Fossil fuel exploration and production is negatively screened, meaning our Funds do not invest in companies that derive more than 10% of their revenue from oil and gas exploration and production, and thermal coal extraction and production. Investment ideas are also assessed against a positive environment and climate screen, where we analyse how well a company is managing its climate-related risks. As part of this we consider the credibility of a company's transition plan.

(2) Describe how this process is integrated into your overall risk management

EdenTree's RI team have responsibility for screening and reviewing all investment ideas.

#### (B) Yes, we have a process to manage climate-related risks

(1) Describe your process

Our Climate Change Strategy is the primary way we manage climate-related risks. It sets out a series of targets and actions all designed to reduce our exposure to climate-related risks and ensure we successfully manage the transition to a low-carbon economy. The strategy includes targets for Fund decarbonisation, alignment with science based targets, growing our green funds, and ensuring we utilise active ownership, engaging both directly and in collaboration with other investors.

(2) Describe how this process is integrated into your overall risk management

Responsibility for EdenTree's climate change strategy sits with the Responsible Investment Team, who monitor its application, including progress towards climate targets. The team also have responsibility for conducting engagement with investee companies, and this is often done in conjunction with the investment team.



• (C) No, we do not have any processes to identify, assess, or manage the climate-related risks affecting our investments

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 45	CORE	N/A	N/A	PUBLIC	Climate change	General

# During the reporting year, which of the following climate risk metrics or variables affecting your investments did your organisation use and disclose?

#### ☑ (A) Exposure to physical risk

(1) Indicate whether this metric or variable was used and disclosed, including the methodology

- (1) Metric or variable used
- $\circ~$  (2) Metric or variable used and disclosed
- $\circ~$  (3) Metric or variable used and disclosed, including methodology
- $\Box$  (B) Exposure to transition risk
- $\hfill\square$  (C) Internal carbon price

#### (D) Total carbon emissions

- (1) Indicate whether this metric or variable was used and disclosed, including the methodology
  - (1) Metric or variable used
  - (2) Metric or variable used and disclosed
  - (3) Metric or variable used and disclosed, including methodology
- (2) Provide link to the disclosed metric or variable, including the methodology followed, as applicable

https://www.edentreeim.com/docs/default-source/amity-hub-documents/carbon-footprint/climate-stewardship-report-2023.pdf? sfvrsn=7886a115 3/

#### (E) Weighted average carbon intensity

- (1) Indicate whether this metric or variable was used and disclosed, including the methodology
  - (1) Metric or variable used
  - (2) Metric or variable used and disclosed
  - $\circ$  (3) Metric or variable used and disclosed, including methodology
- (2) Provide link to the disclosed metric or variable, including the methodology followed, as applicable

https://www.edentreeim.com/docs/default-source/amity-hub-documents/carbon-footprint/climate-stewardship-report-2023.pdf? sfvrsn=7886a115\_3/

#### ☑ (F) Avoided emissions

- (1) Indicate whether this metric or variable was used and disclosed, including the methodology
  - (1) Metric or variable used
  - $\circ$  (2) Metric or variable used and disclosed
  - $\circ~$  (3) Metric or variable used and disclosed, including methodology

#### ☑ (G) Implied Temperature Rise (ITR)

(1) Indicate whether this metric or variable was used and disclosed, including the methodology

- (1) Metric or variable used
- (2) Metric or variable used and disclosed
- $\circ$  (3) Metric or variable used and disclosed, including methodology



(2) Provide link to the disclosed metric or variable, including the methodology followed, as applicable

https://www.edentreeim.com/docs/default-source/amity-hub-documents/carbon-footprint/climate-stewardship-report-2023.pdf? sfvrsn=7886a115\_3/

- □ (H) Non-ITR measure of portfolio alignment with UNFCCC Paris Agreement goals
- ☑ (I) Proportion of assets or other business activities aligned with climate-related opportunities
  - (1) Indicate whether this metric or variable was used and disclosed, including the methodology
    - (1) Metric or variable used
    - $\circ~$  (2) Metric or variable used and disclosed
    - (3) Metric or variable used and disclosed, including methodology
- ☑ (J) Other metrics or variables

Specify:

Coverage of Science Based Targets

- (1) Indicate whether this metric or variable was used and disclosed, including the methodology
  - $\circ$  (1) Metric or variable used
  - (2) Metric or variable used and disclosed
  - (3) Metric or variable used and disclosed, including methodology
- (2) Provide link to the disclosed metric or variable, including the methodology followed, as applicable

https://www.edentreeim.com/docs/default-source/amity-hub-documents/carbon-footprint/climate-stewardship-report-2023.pdf? sfvrsn=7886a115\_3/

• (K) Our organisation did not use or disclose any climate risk metrics or variables affecting our investments during the reporting year

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 46	CORE	N/A	N/A	PUBLIC	Climate change	General

# During the reporting year, did your organisation disclose its Scope 1, Scope 2, and/or Scope 3 greenhouse gas emissions?

#### ☑ (A) Scope 1 emissions

- (1) Indicate whether this metric was disclosed, including the methodology
  - (1) Metric disclosed
  - $\circ$  (2) Metric and methodology disclosed
- (2) Provide links to the disclosed metric and methodology, as applicable

https://www.edentreeim.com/docs/default-source/amity-hub-documents/carbon-footprint/climate-stewardship-report-2023.pdf? sfvrsn=7886a115 3/

#### ☑ (B) Scope 2 emissions

- (1) Indicate whether this metric was disclosed, including the methodology
  - (1) Metric disclosed
  - $\circ$  (2) Metric and methodology disclosed
- (2) Provide links to the disclosed metric and methodology, as applicable



https://www.edentreeim.com/docs/default-source/amity-hub-documents/carbon-footprint/climate-stewardship-report-2023.pdf? sfvrsn=7886a115\_3/

#### Image: C) Scope 3 emissions (including financed emissions)

- (1) Indicate whether this metric was disclosed, including the methodology
  - (1) Metric disclosed
  - $\circ~$  (2) Metric and methodology disclosed
- (2) Provide links to the disclosed metric and methodology, as applicable

https://www.edentreeim.com/docs/default-source/amity-hub-documents/carbon-footprint/climate-stewardship-report-2023.pdf? sfvrsn=7886a115\_3/

• (D) Our organisation did not disclose its Scope 1, Scope 2, or Scope 3 greenhouse gas emissions during the reporting year

#### SUSTAINABILITY OUTCOMES

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 47	CORE	N/A	Multiple indicators	PUBLIC	Sustainability outcomes	1, 2

Has your organisation identified the intended and unintended sustainability outcomes connected to its investment activities?

#### (A) Yes, we have identified one or more specific sustainability outcomes connected to our investment activities

• (B) No, we have not yet identified the sustainability outcomes connected to any of our investment activities

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 47.1	CORE	PGS 47	N/A	PUBLIC	Sustainability outcomes	1, 2

Which widely recognised frameworks has your organisation used to identify the intended and unintended sustainability outcomes connected to its investment activities?

(A) The UN Sustainable Development Goals (SDGs) and targets

☑ (B) The UNFCCC Paris Agreement

(C) The UN Guiding Principles on Business and Human Rights (UNGPs)

☑ (D) OECD frameworks: OECD Guidelines for Multinational Enterprises and Guidance on Responsible Business Conduct for Institutional Investors

☑ (E) The EU Taxonomy

 $\Box$  (F) Other relevant taxonomies

 $\Box$  (G) The International Bill of Human Rights

(H) The International Labour Organization's Declaration on Fundamental Principles and Rights at Work and the eight core conventions

□ (I) The Convention on Biological Diversity

 $\Box$  (J) Other international framework(s)

 $\Box$  (K) Other regional framework(s)

□ (L) Other sectoral/issue-specific framework(s)



 $\circ$  (M) Our organisation did not use any widely recognised frameworks to identify the intended and unintended sustainability outcomes connected to its investment activities

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 47.2	CORE	PGS 47	PGS 48	PUBLIC	Sustainability outcomes	1, 2

What are the primary methods that your organisation has used to determine the most important intended and unintended sustainability outcomes connected to its investment activities?

(A) Identify sustainability outcomes that are closely linked to our core investment activities

(B) Consult with key clients and/or beneficiaries to align with their priorities

☑ (C) Assess which actual or potential negative outcomes for people are most severe based on their scale, scope, and irremediable character

☑ (D) Identify sustainability outcomes that are closely linked to systematic sustainability issues

(E) Analyse the input from different stakeholders (e.g. affected communities, civil society, trade unions or similar)

 $\Box$  (F) Understand the geographical relevance of specific sustainability outcome objectives

 $\Box$  (G) Other method

• (H) We have not yet determined the most important sustainability outcomes connected to our investment activities

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 48	CORE	PGS 47.2	PGS 48.1, SO 1	PUBLIC	Sustainability outcomes	1, 2

Has your organisation taken action on any specific sustainability outcomes connected to its investment activities, including to prevent and mitigate actual and potential negative outcomes?

(A) Yes, we have taken action on some of the specific sustainability outcomes connected to our investment activities

• (B) No, we have not yet taken action on any specific sustainability outcomes connected to our investment activities



# LISTED EQUITY (LE)

# **OVERALL APPROACH**

## **MATERIALITY ANALYSIS**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle	
LE 1	CORE	00 21	N/A	PUBLIC	Materiality analysis	1	
Does your org listed equity s	anisation have a forma trategies?	l investment proce	ess to identify a	nd incorporate	e material ESG factors	across your	
		(3) Active - fundamental					
	investment process material governance		(	1) for all of our .	AUM		
incorporates	investment process material al and social factors	(1) for all of our AUM					
incorporates beyond our o	investment process material ESG factors organisation's average nolding period	(1) for all of our AUM					
process. Ou	s identify material ESG	0					
informal prod	lo not have a formal or cess to identify and material ESG factors			o			



## **MONITORING ESG TRENDS**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 2	CORE	00 21	N/A	PUBLIC	Monitoring ESG trends	1
Does your organisation have a formal process for monitoring and reviewing the implications of changing ESG trends across your listed equity strategies?						SG trends
			(3)	) Active - funda	amental	
	ave a formal process scenario analyses			(1) for all of our	AUM	
• •	ave a formal process, t include scenario					
process for ou strategies; ou professionals	t have a formal ur listed equity r investment monitor how ESG ver time at their			0		
	t monitor and review ns of changing ESG listed equity			0		



# **PRE-INVESTMENT**

## **ESG INCORPORATION IN RESEARCH**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 3	CORE	00 21	N/A	PUBLIC	ESG incorporation in research	1
How does you	r financial analysis and	l equity valuation	or security rati	ng process inc	orporate material ESG	risks?
			(2	) Active - funda	amental	
governance- financial ana	porate material related risks into our lysis and equity security rating process			(1) in all cas	es	
environment our financial	porate material al and social risks into analysis and equity security rating process	(1) In all cases				
environment related to co chains into o	rporate material ral and social risks mpanies' supply our financial analysis aluation or security ss			(1) in all cas	es	
ESG risks in analysis, equ	ot incorporate material to our financial uity valuation or ng processes			O		



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 4	CORE	00 21	N/A	PUBLIC	ESG incorporation in research	1

What information do you incorporate when you assess the ESG performance of companies in your financial analysis, benchmark selection and/or portfolio construction process?

	(3) Active - fundamental
(A) We incorporate qualitative and/or quantitative information on current performance across a range of material ESG factors	(1) in all cases
(B) We incorporate qualitative and/or quantitative information on historical performance across a range of material ESG factors	(1) in all cases
(C) We incorporate qualitative and/or quantitative information on material ESG factors that may impact or influence future corporate revenues and/or profitability	(1) in all cases
(D) We incorporate qualitative and/or quantitative information enabling current, historical and/or future performance comparison within a selected peer group across a range of material ESG factors	



(E) We do not incorporate qualitative or quantitative information on material ESG factors when assessing the ESG performance of companies in our financial analysis, equity investment or portfolio construction process

### ESG INCORPORATION IN PORTFOLIO CONSTRUCTION

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 6	CORE	00 21	N/A	PUBLIC	ESG incorporation in portfolio construction	1

0

How do material ESG factors contribute to your stock selection, portfolio construction and/or benchmark selection process?

	(3) Active - fundamental
(A) Material ESG factors contribute to the selection of individual assets and/or sector weightings within our portfolio construction and/or benchmark selection process	(1) for all of our AUM
(B) Material ESG factors contribute to the portfolio weighting of individual assets within our portfolio construction and/or benchmark selection process	(1) for all of our AUM
(C) Material ESG factors contribute to the country or region weighting of assets within our portfolio construction and/or benchmark selection process	(1) for all of our AUM
(D) Other ways material ESG factors contribute to your portfolio construction and/or benchmark selection process	



# **POST-INVESTMENT**

## ESG RISK MANAGEMENT

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 9	CORE	OO 17.1 LE, OO 21	N/A	PUBLIC	ESG risk management	1

0

What compliance processes do you have in place to ensure that your listed equity assets subject to negative exclusionary screens meet the screening criteria?

☑ (A) We have internal compliance procedures that ensure all funds or portfolios that are subject to negative exclusionary screening have pre-trade checks

(B) We have an external committee that oversees the screening implementation process for all funds or portfolios that are subject to negative exclusionary screening

 $\Box$  (C) We have an independent internal committee that oversees the screening implementation process for all funds or portfolios that are subject to negative exclusionary screening

• (D) We do not have compliance processes in place to ensure that we meet our stated negative exclusionary screens

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 10	CORE	00 21	N/A	PUBLIC	ESG risk management	1

For the majority of your listed equity assets, do you have a formal process to identify and incorporate material ESG risks and ESG incidents into your risk management process?



(A) Yes, our formal process includes reviews of quantitative and/or qualitative information on material ESG risks and ESG incidents and their implications for individual listed equity holdings	
(B) Yes, our formal process includes reviews of quantitative and/or qualitative information on material ESG risks and ESG incidents and their implications for other listed equity holdings exposed to similar risks and/or incidents	
(C) Yes, our formal process includes reviews of quantitative and/or qualitative information on material ESG risks and ESG incidents and their implications for our stewardship activities	
(D) Yes, our formal process includes ad hoc reviews of quantitative and/or qualitative information on severe ESG incidents	
(E) We do not have a formal process to identify and incorporate material ESG risks and ESG incidents into our risk management process; our investment professionals identify and incorporate material ESG risks and ESG incidents at their discretion	0

## **DISCLOSURE OF ESG SCREENS**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 12	CORE	OO 17 LE, OO 21	N/A	PUBLIC	Disclosure of ESG screens	6

0

For all your listed equity assets subject to ESG screens, how do you ensure that clients understand ESG screens and their implications?

☑ (A) We share a list of ESG screens

☑ (B) We share any changes in ESG screens

☑ (C) We explain any implications of ESG screens, such as their deviation from a benchmark or impact on sector weightings

 $\circ$  (D) We do not share the above information for all our listed equity assets subject to ESG screens

# **FIXED INCOME (FI)**

# **OVERALL APPROACH**

#### **MATERIALITY ANALYSIS**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 1	CORE	00 21	N/A	PUBLIC	Materiality analysis	1

Does your organisation have a formal investment process to identify and incorporate material ESG factors across your fixed income assets?



	(1) SSA	(2) Corporate
(A) Yes, our investment process incorporates material governance factors	(1) for all of our AUM	(1) for all of our AUM
(B) Yes, our investment process incorporates material environmental and social factors	(1) for all of our AUM	(1) for all of our AUM
(C) Yes, our investment process incorporates material ESG factors depending on different investment time horizons	(1) for all of our AUM	(1) for all of our AUM
(D) No, we do not have a formal process; our investment professionals identify material ESG factors at their discretion	O	o
(E) No, we do not have a formal or informal process to identify and incorporate material ESG factors	Ο	0

## **MONITORING ESG TRENDS**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 2	CORE	00 21	N/A	PUBLIC	Monitoring ESG trends	1

Does your organisation have a formal process for monitoring and reviewing the implications of changing ESG trends across your fixed income assets?



	(1) SSA	(2) Corporate
(A) Yes, we have a formal process that includes scenario analyses	(1) for all of our AUM	(1) for all of our AUM
(B) Yes, we have a formal process, but does it not include scenario analyses		
(C) We do not have a formal process for our fixed income assets; our investment professionals monitor how ESG trends vary over time at their discretion	O	ο
(D) We do not monitor and review the implications of changing ESG trends on our fixed income assets	0	Ο

# **PRE-INVESTMENT**

### **ESG INCORPORATION IN RESEARCH**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 3	CORE	00 21	N/A	PUBLIC	ESG incorporation in research	1

For the majority of your fixed income investments, does your organisation incorporate material ESG factors when assessing their credit quality?

	(1) SSA	(2) Corporate
(A) We incorporate material environmental and social factors		
(B) We incorporate material governance-related factors		



0

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle	
FI 4	CORE	00 21	N/A	PUBLIC	ESG incorporation in research	1	
Does your organisation have a framework that differentiates ESG risks by issuer country, region and/or sector?						ctor?	
		(1) SSA			(2) Corporate		
differentiates and/or region	<ul> <li>(A) Yes, we have a framework that differentiates ESG risks by country and/or region (e.g. local governance and labour practices)</li> </ul>			JM (1) for all of our AUM			
.,	ave a framework that ESG risks by sector	(1) for all of our AUM			(1) for all of our AUM		
	at differentiates ESG er country, region	Ο			0		
to differentiat country, regio	cable; we are not able e ESG risks by issuer on and/or sector due universe of our	0		0			

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 6	CORE	00 21	N/A	PUBLIC	ESG incorporation in research	1

How do you incorporate significant changes in material ESG factors over time into your fixed income asset valuation process?

	(1) SSA	(2) Corporate
(A) We incorporate it into the forecast of financial metrics or other quantitative assessments	(1) for all of our AUM	(1) for all of our AUM
(B) We make a qualitative assessment of how material ESG factors may evolve	(1) for all of our AUM	(1) for all of our AUM
(C) We do not incorporate significant changes in material ESG factors	o	ο

#### ESG INCORPORATION IN PORTFOLIO CONSTRUCTION

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 8	CORE	OO 21	N/A	PUBLIC	ESG incorporation in portfolio construction	1

How do material ESG factors contribute to your security selection, portfolio construction and/or benchmark selection process?

	(1) SSA	(2) Corporate
(A) Material ESG factors contribute to the selection of individual assets and/or sector weightings within our portfolio construction and/or benchmark selection process	(1) for all of our AUM	(1) for all of our AUM
(B) Material ESG factors contribute to determining the holding period of individual assets within our portfolio construction and/or benchmark selection process		



(C) Material ESG factors contribute to the portfolio weighting of individual assets within our portfolio construction and/or benchmark selection process	(1) for all of our AUM	(1) for all of our AUM
(D) Material ESG factors contribute to the country or region weighting of assets within our portfolio construction and/or benchmark selection process	(1) for all of our AUM	(1) for all of our AUM
(E) Material ESG factors contribute to our portfolio construction and/or benchmark selection process in other ways		
(F) Our security selection, portfolio construction or benchmark selection process does not include the incorporation of material ESG factors	0	Ο

# **POST-INVESTMENT**

#### **ESG RISK MANAGEMENT**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 11	CORE	00 21	N/A	PUBLIC	ESG risk management	1

How are material ESG factors incorporated into your portfolio risk management process?



	(1) SSA	(2) Corporate
(A) Investment committee members, or the equivalent function or group, can veto investment decisions based on ESG considerations	(1) for all of our AUM	(1) for all of our AUM
(B) Companies, sectors, countries and/or currencies are monitored for changes in exposure to material ESG factors and any breaches of risk limits	(1) for all of our AUM	(1) for all of our AUM
(C) Overall exposure to specific material ESG factors is measured for our portfolio construction, and sizing or hedging adjustments are made depending on the individual issuer or issue sensitivity to these factors	(1) for all of our AUM	(1) for all of our AUM
(D) We use another method of incorporating material ESG factors into our portfolio's risk management process		
(E) We do not have a process to incorporate material ESG factors into our portfolio's risk management process	0	0

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 12	CORE	00 21	N/A	PUBLIC	ESG risk management	1

For the majority of your fixed income assets, do you have a formal process to identify and incorporate material ESG risks and ESG incidents into your risk management process?



	(1) SSA	(2) Corporate
(A) Yes, our formal process includes reviews of quantitative and/or qualitative information on material ESG risks and ESG incidents and their implications for individual fixed income holdings		
(B) Yes, our formal process includes reviews of quantitative and/or qualitative information on material ESG risks and ESG incidents, and their implications for other fixed income holdings exposed to similar risks and/or incidents		
(C) Yes, our formal process includes reviews of quantitative and/or qualitative information on material ESG risks and ESG incidents, and their implications for our stewardship activities		
(D) Yes, our formal process includes ad hoc reviews of quantitative and/or qualitative information on severe ESG incidents		
(E) We do not have a formal process to identify and incorporate ESG risks and ESG incidents; our investment professionals identify and incorporate ESG risks and ESG incidents at their discretion	ο	Ο
(F) We do not have a formal process to identify and incorporate ESG risks and ESG incidents into our risk management process	0	Ο



#### **THEMATIC BONDS**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 16	CORE	00 17 FI, 00 21	N/A	PUBLIC	Thematic bonds	1

What pre-determined criteria does your organisation use to identify which non-labelled thematic bonds to invest in?

☑ (A) The bond's use of proceeds

☑ (B) The issuers' targets

☑ (C) The issuers' progress towards achieving their targets

**(D)** The issuer profile and how it contributes to their targets

• (E) We do not use pre-determined criteria to identify which non-labelled thematic bonds to invest in

• (F) Not applicable; we do not invest in non-labelled thematic bonds

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 17	CORE	Multiple, see guidance	N/A	PUBLIC	Thematic bonds	1, 2, 6

During the reporting year, what action did you take in the majority of cases when you felt that the proceeds of a thematic bond were not allocated appropriately or in accordance with the terms of the bond deal or prospectus?

 $\Box$  (A) We engaged with the issuer

 $\Box$  (B) We alerted thematic bond certification agencies

 $\Box$  (C) We sold the security

 $\Box$  (D) We blacklisted the issuer

□ (E) Other action

• (F) We did not take any specific actions when the proceeds of a thematic bond were not allocated according to the terms of the bond deal during the reporting year

(G) Not applicable; in the majority of cases, the proceeds of thematic bonds were allocated according to the terms of the bond deal during the reporting year



#### DISCLOSURE OF ESG SCREENS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 18	CORE	OO 17 FI, OO 21	N/A	PUBLIC	Disclosure of ESG screens	6

For all your fixed income assets subject to ESG screens, how do you ensure that clients understand ESG screens and their implications?

☑ (A) We share a list of ESG screens

(B) We share any changes in ESG screens

☑ (C) We explain any implications of ESG screens, such as any deviation from a benchmark or impact on sector weightings

• (D) We do not share the above information for all our fixed income assets subject to ESG screens

# **CONFIDENCE-BUILDING MEASURES (CBM)**

# **CONFIDENCE-BUILDING MEASURES**

#### APPROACH TO CONFIDENCE-BUILDING MEASURES

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
CBM 1	CORE	N/A	Multiple indicators	PUBLIC	Approach to confidence-building measures	6

#### How did your organisation verify the information submitted in your PRI report this reporting year?

□ (A) We conducted independent third-party assurance of selected processes and/or data related to the responsible investment processes reported in our PRI report, which resulted in a formal assurance conclusion

 $\Box$  (B) We conducted a third-party readiness review and are making changes to our internal controls or governance processes to be able to conduct independent third-party assurance next year

 $\Box$  (C) We conducted an internal audit of selected processes and/or data related to the responsible investment processes reported in our PRI report

☑ (D) Our board, trustees (or equivalent), senior executive-level staff (or equivalent), and/or investment committee (or equivalent) signed off on our PRI report

(E) We conducted an external ESG audit of our holdings to verify that our funds comply with our responsible investment policy

□ (F) We conducted an external ESG audit of our holdings as part of risk management, engagement identification or investment decision-making

☑ (G) Our responses in selected sections and/or the entirety of our PRI report were internally reviewed before submission to the PRI

• (H) We did not verify the information submitted in our PRI report this reporting year



#### **INTERNAL REVIEW**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
CBM 6	CORE	CBM 1	N/A	PUBLIC	Internal review	6

Who in your organisation reviewed the responses submitted in your PRI report this year?

 $\Box$  (A) Board, trustees, or equivalent

☑ (B) Senior executive-level staff, investment committee, head of department, or equivalent

Sections of PRI report reviewed

(1) the entire report

• (2) selected sections of the report

• (C) None of the above internal roles reviewed selected sections or the entirety of the responses submitted in our PRI report this year

